



PSYFT PERSONALITY ASSESSMENT

STUDENT REPORT

Report prepared for

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psyft



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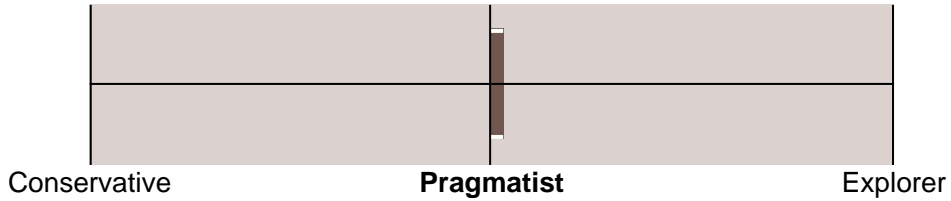
SECTION A:

PERSONALITY REPORT

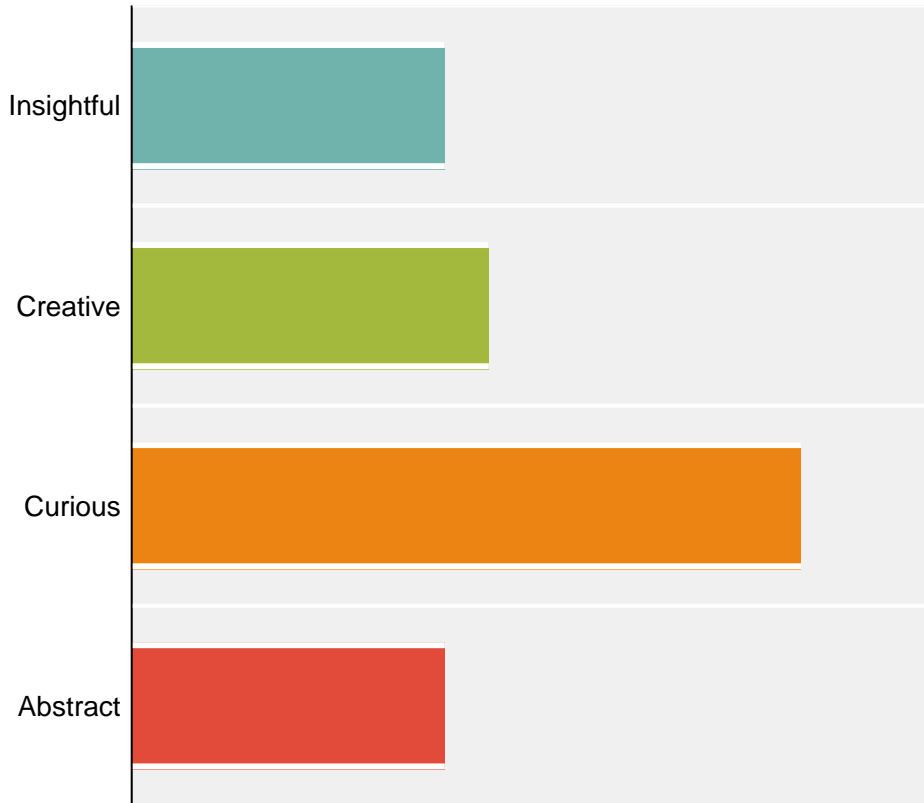
A.1

PERSONALITY DIMENSIONS

A.1.1 Openness to Experience



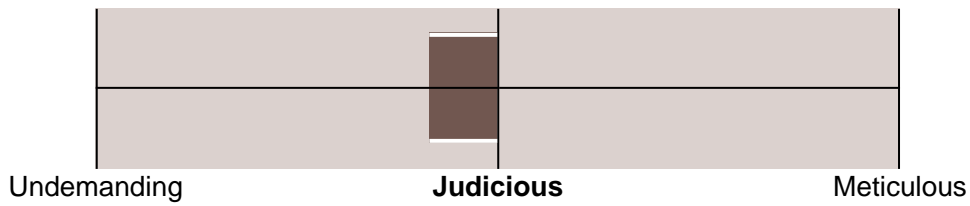
Personality Traits



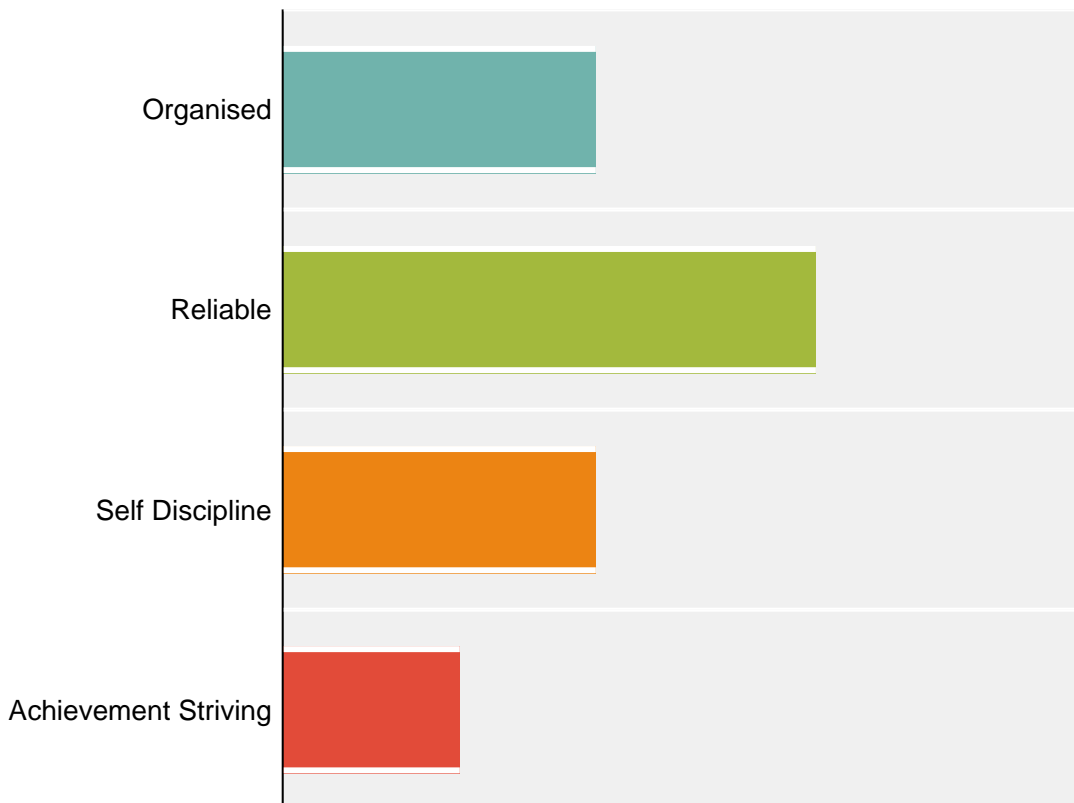
In most situations, you are likely to be PRAGMATIST

- ✓ Confident in existing knowledge and respects traditions; but not averse to exploring new ideas when necessary.
- ✓ Focused on task fulfillment and able to modify approach to achieve best results.
- ✓ Tends to focus on the familiar initially, but can turn to novel options to solve the problem at hand.

A.1.2 Conscientiousness



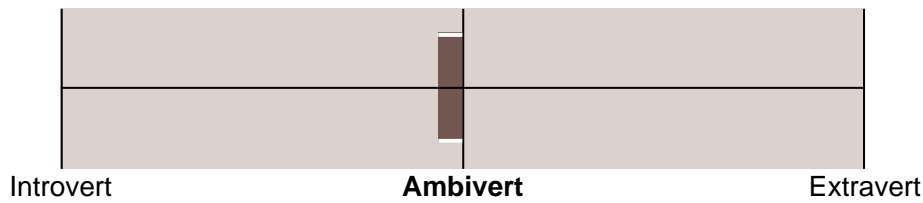
Personality Traits



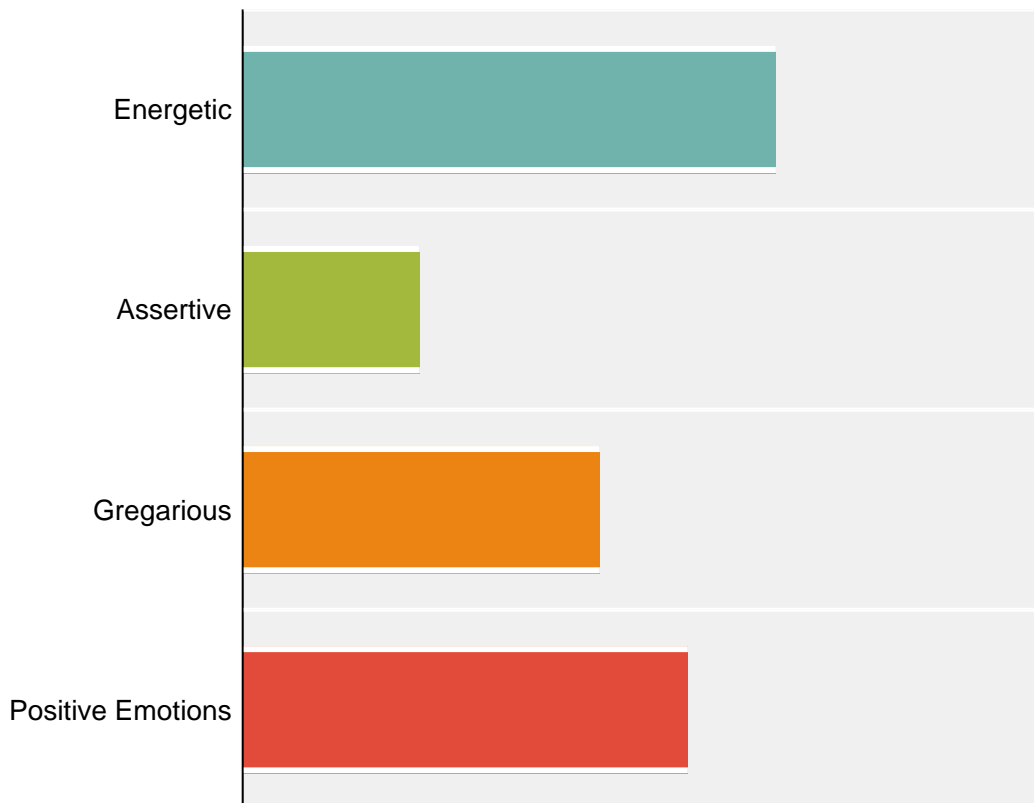
In most situations, you are likely to be JUDICIOUS

- ✓ Practical.
- ✓ Expend only a reasonable amount of effort on a given task.
- ✓ Tend to focus energy on the most urgent and important tasks.
- ✓ Tend to take on just enough to keep reasonably on target.
- ✓ Try to have a broad plan, but may not micro-manage every task.
- ✓ Able to prioritize between speed and accuracy depending on the task.
- ✓ May experience some disappointment from time to time, but able to get over it.
- ✓ Able to balance work demands and personal/ recreational needs.
- ✓ May sometimes be perceived as lacking initiative.
- ✓ May sometimes get side tracked due to fatigue and boredom.

A.1.3 Extraversion



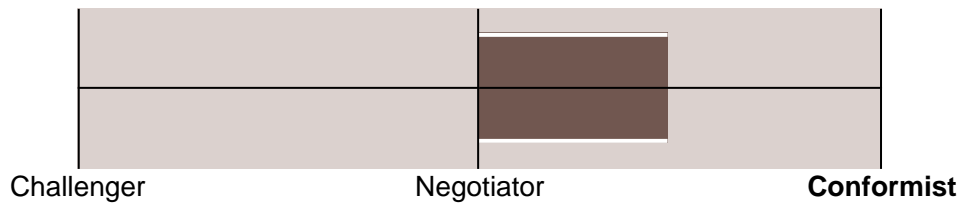
Personality Traits



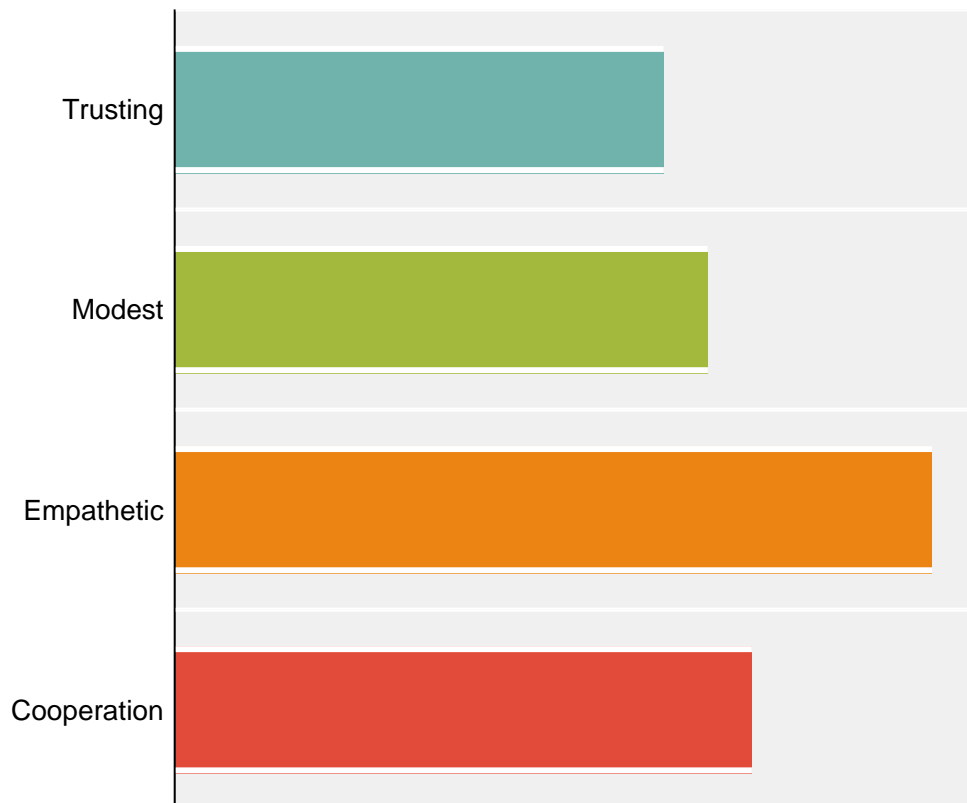
In most situations, you are likely to be AMBIVERT

- ✓ May be thought- or action- oriented, depending on the situation, and can at times be both.
- ✓ Has a built in executive capacity to utilize the best of both introversion and extraversion.
- ✓ Comfortable with social interaction, but also relish alone time.
- ✓ Usually maintain task focus, but may be distracted at times.
- ✓ Average appetite for risk taking.
- ✓ Move comfortably from socially immersive situations to the isolation of working alone.
- ✓ Need time and space to process information/events individually, but may, at times, need external validation as well.
- ✓ Assertive and enthusiastic enough to persuade and close a deal, but at the same time, listen carefully and avoid being overly confident or excited.
- ✓ Has both listening as well as presenting skills to a moderate degree.
- ✓ Most apt to be leaders as they can direct the extraverts to utilize their power-drive and the introverts to choose the right goal to focus on.

A.1.4 Agreeableness



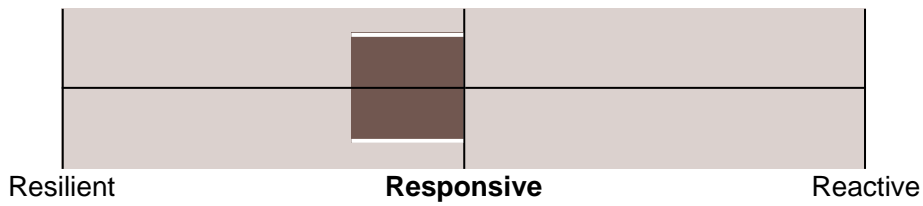
Personality Traits



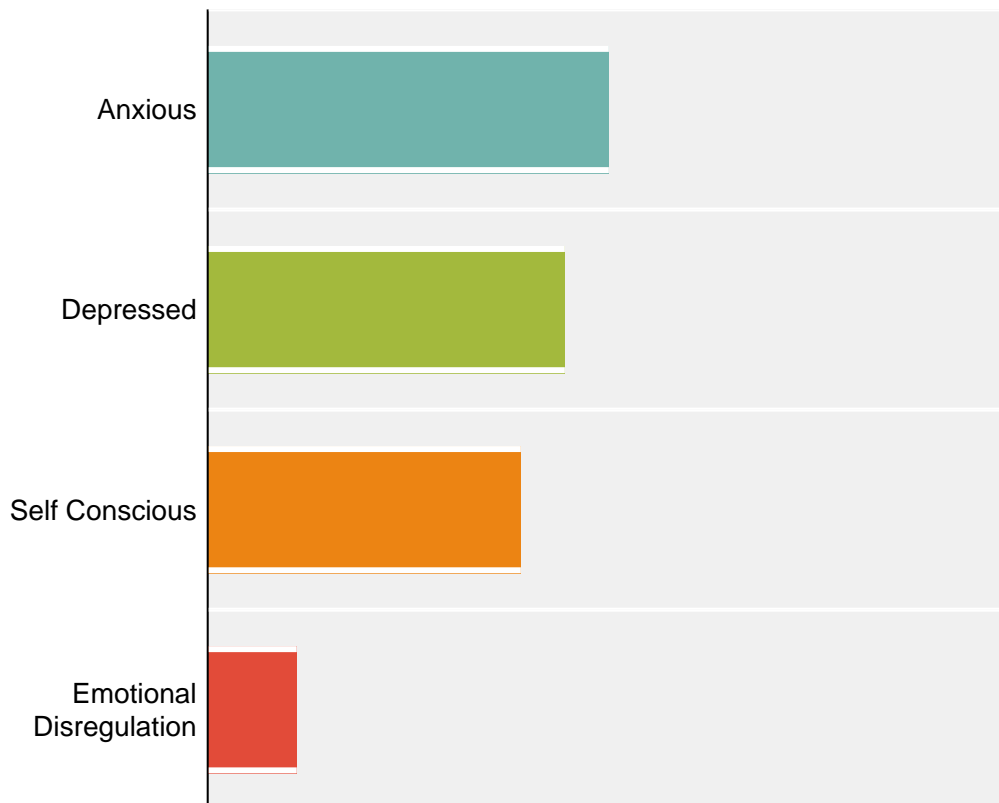
In most situations, you are likely to be CONFORMIST

- ✓ Usually submissive.
- ✓ Highly empathetic.
- ✓ Has an optimistic view of human nature.
- ✓ Decisions are more likely to be influenced by the groups standards than by personal norms.
- ✓ Likely to go out of the way to please other people or reach consensus.
- ✓ Tries to avoid confrontation at all costs.
- ✓ Tries to avoid criticism and social isolation.
- ✓ Likely to suppress emotions.
- ✓ Highly unlikely to be competitive.
- ✓ May come across as a naive, submissive or conflict-averse.

A.1.5 Emotional Sensitivity



Personality Traits



In most situations, you are likely to be RESPONSIVE

- ✓ Tend to be calm, secure and steady under normal circumstances.
- ✓ Response may vary from calm to highly alert, depending on how threatening a situation appears.
- ✓ Has a moderate level of frustration tolerance i.e. can take minor setbacks in stride but may be bogged down by more serious failures.
- ✓ Generally feel in "control" of life ,but may have certain "pain points" or areas of sensitivity.
- ✓ Solve most problems in an emotionally intelligent manner i.e try to find the best solution without hurting anyone feelings.
- ✓ Does not hesitate in asking others for help, if required.
- ✓ May experience both stress and guilt, but not to a very great degree.
- ✓ Able to resist most urges, but may have some known"weaknesses" e.g. a sweet tooth.
- ✓ Able to effectively recognize the urgency/importance of a given situation and respond appropriately.
- ✓ Usually come across as stable, dependable and emotionally warm.



SECTION B:

CAREER SCAN

B.1

CAREER COMPETENCY MAP

Competency	Personality Traits																										
	Openness	Insightful	Creative	Curious	Abstract	Conscientiousness	Organised	Reliable	Self Discipline	Achievement Striving	Extraversion	Energetic	Assertive	Gregarious	Positive Emotions	Agreeableness	Trusting	Modest	Empathetic	Cooperation	Emotional Sensitivity	Anxious	Depressed	Self Consciousness	Emotional Disregulation		
Leading and Deciding							Yellow	Yellow	Yellow	Red		Yellow	Red	Yellow	Yellow												
Building Relationships												Yellow		Yellow	Yellow		Yellow	Yellow	Green	Green					Yellow		
Interacting and Presenting												Yellow	Red	Yellow	Yellow										Yellow		
Analyzing and Interpreting		Yellow		Green	Yellow			Yellow																			
Creating and Conceptualizing		Yellow	Yellow	Green	Yellow																						
Planning and Organizing		Yellow					Yellow	Yellow	Yellow	Red																	
Adapting and Coping		Yellow	Yellow												Yellow									Yellow	Yellow	Yellow	Green
Executing and Performing		Yellow					Yellow	Yellow	Yellow	Red													Yellow	Yellow		Green	

- KEY STRENGTH Trait very likely to have a positive impact on competency
- NEUTRAL Trait very likely to have a balanced impact on competency
- KEY LIMITATION Trait very likely to have a negative impact on competency

B.1.1 YOUR COMPETENCY RANKING

The table below illustrates the test taker's competencies in order of strength, with the strongest competency being shown at the top.

#1 Building Relationships

#2 Adapting and Coping

#3 Creating and Conceptualizing

#4 Analyzing and Interpreting

#5 Executing and Performing

#6 Interacting and Presenting

#7 Leading and Deciding

#8 Planning and Organizing

Competencies Explained

#1 Leading & Deciding- Takes control and exercises leadership. Initiates action, gives direction and takes responsibility.

Popular Careers: Management, Politics, Armed Forces Officer, Sports Captaincy/Coaching

#2 Building Relationship- Congenial and pleasant. Develops, maintains & strengthens a bond with everyone. Supports others and shows respect and positive regard for them in social situations. Puts people first. Behaves consistently with clear personal values that complement others.

Popular Careers: Sales/Business Development, Client/Account Management, Human Resources, Marketing, Lawyers

#3 Interacting & Presenting- Communicates and networks effectively. Successfully persuades and influences others. Relates to others in a confident and relaxed manner.

Popular Careers: Media/Journalism, Sales, Politics, Management, Teaching, Lawyer, Medical Doctor

#4 Analysing & Interpreting- Shows evidence of clear analytical thinking. Gets to the heart of complex problems and issues. Applies own expertise effectively. Quickly learns new technology. Communicates well in writing.

Popular Careers: Scientist, Medical Doctor, Engineer, Management, Strategy, Finance, Statistics, Research, Lawyer, Forensics, Detective, Editor

#5 Creating and Conceptualizing- Open to new ideas and experiences. Seeks out learning opportunities. Handles situations and problems with innovation and creativity. Thinks broadly and strategically.

Popular Careers: Design, Art, Architecture, Photography/Videography, Graphics, Advertising, Writing, Music, Performing Arts, Chef/Culinary Arts

#6 Organizing and Executing- Plans ahead and works in a systematic and organized way. Follows directions and procedures.

Popular Careers: Project Management, Operations Management, Administration, Manufacturing, Executive Assistant, Event Planning, Travel & Tourism, Logistics, Nurse/Paramedic

#7 Adapting and Coping- Adapts and responds well to change. Manages pressure effectively and copes with setbacks.

Popular Careers: Medical Doctor, Astronaut, Law Enforcement, Judge, Armed Forces, Public Relations, Industrial Relations, Pilot, Politics, Sports, Finance

#8 Executing & Performing- Focuses on results and achieving personal objectives. Works best when work is related closely to results and the impact of personal efforts is obvious. Seeks opportunities for self-development and career advancement.

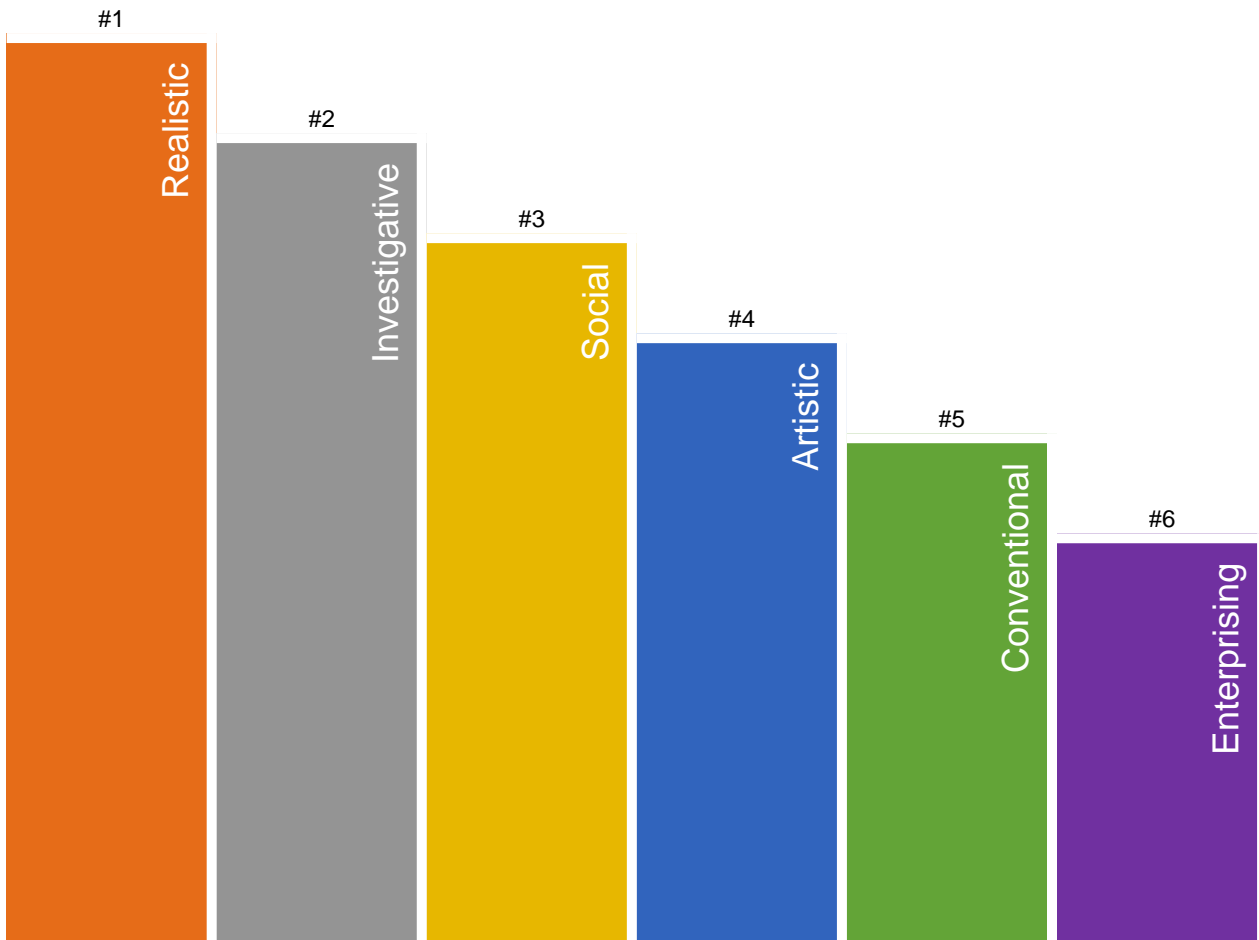
Popular Careers: Entrepreneur, Lawyer, Sales, Marketing, Advisor/Consultant, Real Estate, Coaching, Journalism, Social Work

B.2

CAREER INTEREST AREAS

Based on your answers to the PPA questionnaire, your career interest areas stack up as above. The interest area ranked number one is likely to influence your choice of career the most, then the interest area ranked number two and so forth. Occupations in which you could combine elements from the top 3 interest areas would be the ones you are likely to most enjoy and be successful at.

YOUR PERSONALITY BASED CAREER INTEREST AREAS



THE SIX PERSONALITY BASED CAREER INTEREST AREAS

1. **Realistic (Doers):** They are independent, stable, persistent, genuine, practical, thrifty & down-to-earth, they like to work with tools or machines; generally, avoid social activities. They are athletic or mechanical. They prefer practical, hands-on, physical activities with tangible results. They value the natural, concrete, and tangible. See themselves as practical & realistic.

Popular Careers: Pilot, Athlete, Architect, Engineer, Surgeon.

2. **Investigative (Thinkers):** They are intellectual, introspective, inquisitive, curious, methodical, rational, analytical, and logical. They prefer tasks that are scholarly, scientific, technical, or medical; they like being involved in activities that require thought, observation, investigation, exploration, and discovery. They like solving problems of a scientific or mathematical nature. Curious about the physical world and why and how it works. Enjoy intellectual challenges and original ideas. Prefer working with ideas as opposed to people.

Popular Careers: Economist, Researcher, Professor, Mathematician, Lawyer, Psychologist, Journalist.

3. **Artistic (Creators):** They are creative, intuitive, sensitive, articulate, expressive, original, non-conforming and innovative people, who rely on feelings, imagination & inspiration. They are spontaneous and open-minded. They prefer to work with ideas, abstractions, and concepts. They also enjoy work that is literary, verbal or visual. They prefer unstructured situations involving self-expression of ideas and concepts through different artistic mediums such as art, music, theatre, film, multimedia or writing.

Popular Careers: Fine Artist (Painter, Sculptor, Illustrator) Fashion Design, Interior Design, Media & Entertainment, Chef, Dancer, Musician.

4. **Social (Helpers):** They are kind, generous, cooperative, patient, caring, helpful, empathetic, tactful, and friendly. They prefer tasks that involve socializing, helping others, teamwork, social interaction. They focus on relationship building, humanitarian, educational, philanthropic, interpersonal, and service-oriented activities. They prefer opportunities involving advising, counselling, coaching, mentoring, teaching or group discussion. Drawn to humanistic or social causes. Usually do not prefer to work with physical objects.

Popular Careers: Counselor, Customer service, Education, Human Resources, Trainer, Nurse, Doctor, Psychologist, Social Worker.

5. **Enterprising (Persuaders):** They are adventurous, ambitious, assertive, extroverted, energetic, enthusiastic, confident, optimistic, dominant, persuasive, and motivational. They prefer work that involves "leadership, business, politics, public speaking, being in charge, taking risks, debating, and competing. Prefer situations involving persuasion, selling or influence. Drawn to leadership roles.

Popular Careers: Entrepreneur, Sales & Marketing, Management Consultant, Public Relations Consultant, Real Estate Broker.

6. **Conventional (Organizers):** They are conscientious and conservative, logical, efficient, organized & detail-oriented. They value precision and accuracy. They excel in practical tasks, quantitative measurements, and structured environments, they are the ones who follow the rules. They prefer work that involves statistics, numerical activities, etc. Prefer structured situations involving analysis, planning and organization. Value efficiency and order.

Popular Careers: Accounting/Tax Advisor, Actuary, Editor, Computer Programmer, Finance, Teacher.

B.3

PERSONAL CAREER PREFERENCES

1. Most Liked Subjects

Languages, Psychology, Geography

2. Least Liked Subjects

Mathematics, Chemistry, Physics

3. Interests & Hobbies

Rank 1

Books/Reading

Rank 2

Music

Rank 3

Sports

Rank 4

Dance

Rank 5

Singing

Rank 6

Art & Craft

Rank 7

Social Media

Rank 8

Other- Watching Movies

4. Most Attractive Careers

Rank 1
Reason:

Management
I will get a chance to work in & learn about the corporate world.

Rank 2
Reason:

Armed Forces
I feel being in the armed forces would teach me how to lead a disciplined & adventurous life & I will get to serve my Nation.

Rank 2
Reason:

Media/Journalism
Media plays a very important role today, it will give me the exposure of the Media world- Present news, cover interesting stories, etc.

5. Least Attractive Careers

Rank 1 Reason:	Politics Lot of corruption & manipulation.
Rank 2 Reason:	Art/Design Not that creative.
Rank 3 Reason:	Engineering Not from a science background.

6. Volunteering / Social Work Experience **YES**

Details: I am volunteering with Greenpeace.

7. Leadership Experience **YES**

Details: I was the class representative in class 9th, it was a good experience.

8. Passionate about

I try and spread a lot environmental awareness, I love listening to music.

9. Usual Pastime

I pass my free time by catching up with friends and relatives, watching movies & reading.

10. Top Motivators

- Having the power & authority to make a difference to society.
- Making critical, make or break decisions on a regular basis.
- Being in an environment where dealing with people is the major part of the job.

In this context, some of the *potentially most appealing careers* based on responses chosen by the student could be:

Civil services, Teaching; Medicine/Armed Forces, Law Enforcement; and HR/Sales/Hospitality.



GREENTHUMBS

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